

STATEMENT

Certificate no.: C568039 Initial certification date: 28 August 2023

Valid: 28 August 2024 – 27 August 2025

This is to certify that

NBI S.p.A.

Viale Antonio Silvani, 6 - 40122 Bologna (BO) - Italy

has been found to meet the applicable requirements related to the:

ISO 30415:2021 (Diversity & Inclusion) Evaluation – Ed. May 2022

the final rating obtained is: 74/100

The Evaluation is applied to the following processes:

Design and construction of civil and industrial buildings; installation, maintenance, and conduction of technological plants.

Provision of services of facility management and global service.

Activities and services for the energy efficiency of civil and industrial buildings

Evaluation methodology:

To evaluate how Organizations manage Diversity & Inclusion, DNV applies an ISO 30415 methodology framework utilizing a score model based on the ISO 30415 principles. Further details on specific scores awarded are provided within the related Evaluation Report

Place and date: Vimercate (MB), 30 July 2024 For the issuing office: DNV - Business Assurance Via Energy Park, 14 20871 Vimercate (MB) - Italy

audie Barrand

Claudia Baroncini Management Representative



Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. CERTIFYING UNIT: DNV Business Assurance Italy S.r.I., Via Energy Park, 14 - 20871 Vimercate (MB) - Italy TEL: +39 68 99 905. www.dnv.it